

**MINUTES OF THE PUBLIC MEETING
BOARD OF EDUCATION
MIDLAND PARK, NEW JERSEY
JANUARY 5, 2021**

The Pledge of Allegiance was recited.

The meeting was called to order by Stacy Garvey at 8:00 p.m. and she read the following statement:

“Both adequate and electronic notice of this meeting were provided as specified in the Open Meeting Act. Notices of this meeting were sent to The Record, Ridgewood News and to the Midland Park Borough Clerk for the 2021 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members or students.”

ANNUAL REORGANIZATION OF THE BOARD OF EDUCATION

REORGANIZATION MOTIONS

APPENDIX

A. Presentation of the Annual School District Election held on Tuesday, November 3, 2020:

For Members of the Board of Education
3 three-year terms

Votes

Peter Triolo	2,658
Maryalice Thomas	2,551
James Canellas	2,446

B. Administration of Oath of Office to Peter Triolo, Maryalice Thomas and James Canellas

Roll Call

Present:	James Canellas	Sandra Criscenzo
	Christine Dell’Aglia	Nabil Eliya
	Patricia Fantulin	Richard Formicola
	Brian McCourt	Maryalice Thomas

Peter Triolo

OTHERS PRESENT

Staff:	Marie Cirasella, Superintendent of Schools
	Stacy Garvey, Business Administrator/Board Secretary

C. Election of Officers:

1. Mr. Canellas nominated Mr. Triolo for Board President and Brian McCourt for Board Vice President. Ms. Criscenzo seconded the motion.

Roll Call: 9 Yes

The Board Secretary turned the meeting over to the elected Board President Mr. Triolo.

- Mr. Triolo stated, it has been an incredible year with challenges but I have faith in the Administration and Board and that we will get back to normalcy. We have a great group of people. I hope to live up to the past president and thank you for your support.
- Mr. Triolo then explain the reorganization meeting process.

Motion – Mr. McCourt, seconded – Dr. Thomas...

To approve the following block motion:

- D. Approve the appointment of Stacy C. Garvey as the Board Secretary.
- E. Approve Continuation Under "Robert's Rules of Order, Revised."
- F. Reaffirm the present Board policies.
- G. Reaffirm the standing Board Committees.
- H. Reaffirm the District Affirmative Action Plan.

Roll Call: All Yes

Motion – Mr. Formicola, seconded – Ms. Criscenzo...

- I. Reaffirm the K-12 Curricula as outlined in the Course of Study Guides, as per the attached appendix.
- J. Reaffirm the District Student Code of Conduct Manuals.
- K. Reaffirmation of the following negotiated agreements between the Board of Education and the:

RM-I

1. Midland Park Education Association
2. Midland Park Administrators & Supervisors Association
3. Individual staff members:
 - a. Superintendent of Schools
 - b. School Business Administrator
 - c. Supervisor of Buildings & Grounds
 - d. Confidential Secretary to the Superintendent
 - e. Confidential Secretary to the School Business Administrator
 - f. Assistant to the Business Administrator
 - g. Payroll & Benefits Coordinator
 - h. Confidential Secretary to the Director of Special Services

- i. District Technology & Data Coordinator
- j. Computer Technician
- k. Computer Media Technician

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Mr. Formicola...

To approve the following block motion:

- L Designate the following as Depositories for School Funds:

Columbia Bank
State of New Jersey Cash Management

- M. Designate the following Tax Shelter Annuity Companies:

AXA Equitable	Metropolitan Life
AIG Valic	Security Benefit
Lincoln Investment Planning	National Life Group

- N. Designate the following administrator for Chapter 125 flexible spending accounts services:

Ameriflex

- O. Designate the following third-party administrator for 403B plans:

US Omni

- P. Designate the following providers of optional employee funded disability, accident and/or cancer care plans:

American Family Life Assurance of Columbus, 'AFLAC'
Prudential Insurance Company of America

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Dr. Thomas...

- Q. Designate the School Architect:

Solutions Architecture

- R. Designate the School Attorney:

Fogarty & Hara

- S. Designate the School Auditor:

Lerch, Vinci & Higgins, LLP

- T. Designate the school Financial Advisor:

Phoenix Advisors, LLC

- U. Designate the School Insurance Brokers:

FIRM, Inc. – Liability
Brown & Brown Advisors – Benefits Coordinator Consultant

- V. Designate the Indoor Air Quality Consultant:

ER&M, Inc.

- W. Designate the newspapers for Official Notices:

North Jersey Media Group (The Record)
The Ridgewood News

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Mr. Formicola...

To approve the following block motion:

- X. Approve the following appointments, effective January 1, 2020:

Affirmative Action & Title IX Officer	Danielle Bache
Qualified Purchasing Agent	Stacy Garvey
Substance Awareness Coordinator	Craig Rush
Integrated Pest Management Coordinator	Scott Collins
Custodian of Records	Stacy Garvey
ADA Officer & 504 Committee Coordinator	Anne Marie Bruder
Asbestos Management & PEOSA Coordinator	Environmental Remediation & Management
Public Agency Compliance Officer	Stacy Garvey
School Safety Specialist	Nicholas Capuano

- Y. Approve the authorization to award contracts up to a bid threshold of \$44,000 and to set the quote threshold at \$6,600.

- Z. Approve the following officials to sign checks:

Superintendent
Board President
Board Secretary
High School Principal
Highland School Principal

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Dell’Aglia...

- AA. Recognize the following district support organizations:

Elementary PTA
High School PTA
Midland Park Athletic Booster Association
Midland Park Performing Arts Parents
Midland Park Public Education Foundation

- BB. Annual discussion of the New Jersey School Board Member Code of Ethics and adoption of the New Jersey School Board Member Code of Ethics, as per the attached appendix.

RM-BB

- CC. Approve the use of the following cooperative purchasing groups:

Educational Data Services
Educational Services Commission
Hunterdon County Services Commission

Roll Call: All Yes

BOARD PRESIDENT'S REPORT

Midland Park Public School District Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

SUPERINTENDENT'S REPORT *Dr. Marie Cirasella*

- We returned to the hybrid schedule on January 4, 2021
- Families need to be reminded they have the option for fully remote learning for their children, if they wish. Contact building principal for information.
- We wish everyone a Happy, Healthy New Year

Open to Public – COMMENTS only for action items on the January 5, 2021 agenda.

No one chose to speak at this time.

BOARD MOTIONS

Action Items

- A. Personnel- (M. Cirasella)

Board resolutions related to hiring for the 2020-2021 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Dr. Thomas, seconded – Mr. McCourt...

1. Approve the following additions to the list of Advisors to Activities and Clubs at the High School for the 2020-2021 school year:

		<u>Stipend</u>
Add:	Jason Whelpley	Drama – Stage Crew Director
	Hanora Belluco	Model United Nations
		\$833.50
		\$997.00

2. Approve the extension in the unpaid leave of absence for Employee No. 1632, effective January 1, 2021 through June 30, 2021.
3. Approve the extended appointment of Patricia Olson as a leave replacement in the Highland School. She will be paid a salary of \$50,500.00 (BA Step 4 on the MPEA salary guide) prorated, effective January 1, 2021 through June 30, 2021.
4. Approve a paid maternity leave for Employee No. 1310, effective approximately February 22, 2021 through March 17, 2021; a paid child care leave, effective approximately March 18, 2021 through April 14, 2021 and an unpaid child care leave, as per the NJ Family Leave Act, effective approximately April 15, 2021 through June 30, 2021.

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Mr. Formicola...

- S-1. Approve the following appointments to provide virtual home instruction to a non-classified middle school student. They will be paid at the rate of \$36.77 per hour, as per Schedule D of the MPEA Agreement, effective retroactive from January 4, 2021 through January 15, 2021:

Maureen Donatien	Physical Education	30 minutes per week
Maureen Donatien	Health	30 minutes per week
Donna Halliwell	Chorus	30 minutes per week
Lawry Stein	Math	2 hours per week
Teresa Mallon	Science	1 hour per week
Susan Jensen	Foods & Nutrition	1 hour per week
Jacqueline Goodell	World Cultures	1 hour per week
Morgan Altemus	English	1 hour per week
Patricia Homsany	Spanish	2 hours per week

Roll Call: All Yes

Motion – Mr. Formicola, seconded – Ms. Criscenzo...

- S-2. Approve an unpaid leave of absence for Employee No. 0257, effective retroactive from January 4 – 8, 2021.

Roll Call: All Yes

Motion – Ms. Dell’Aglia, seconded – Mr. Formicola...

- S-3. Approve the extended appointment of Courtney Woods as a maternity leave replacement in the Godwin School. She will be paid a salary of \$49,000.00 (BA Step 1) prorated, effective January 14, 2021 through June 30, 2021.

Roll Call: All Yes

B. Finance Committee – (B. McCourt, Chairperson)

Motion – Mr. McCourt, seconded – Ms. Dell’Aglia...

1. Approve the Agreement for Consultant Services between the Midland Park School District and Gravity Goldberg, LLC to provide professional development on virtual guided reading, effective December 10, 2020 through June 30, 2021 for a fee not to exceed \$1,800 to be paid through the ESSA Grant Title IV funds.

Roll Call: All Yes

BOARD COMMITTEE REPORTS/Review of January 19, 2021 agenda items

B. Finance Committee- (B. McCourt, Chairperson)

- Usual items will be listed on next agenda

C. Curriculum Committee- (S. Criscenzo, Chairperson)

No Report

D. Policy Committee- (M. Thomas, Chairperson)

No Report

E. Legislative Committee- (Administration)

- Reopen portal for COVID 19 vaccination registration

F. Buildings and Grounds Committee- (P. Fantulin, Chairperson)

No Report

G. Negotiations Committee- (P. Triolo, Chairperson)

No Report

H. Technology & Public Relations Committee- (C. Dell’Aglia, Chairperson)

No Report

I. Town Council- (R. Formicola, P. Triolo)

No Report

J. Student Representative- (Samantha Padovano)

No Report

OLD BUSINESS

No Report

NEW BUSINESS

Motion – Mr. Formicola, seconded – Mr. McCourt...

Motion to go into closed session before the meeting of January 19, 2021, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

Roll Call: All Yes

OPEN TO THE PUBLIC- general **COMMENTS** only at this time are to be directed to the Board President.

Mr. Triolo invited the public to address the Board.

No one chose to speak at this time.

Motion – Mr. Formicola, seconded – Mr. Eliya...

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:27 p.m.

Respectfully submitted,



Stacy Garvey
School Business Administrator/Board Secretary